





19 May 2023

H.E. Antonio Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Secretary-General.

I am pleased to confirm that *The Inland Group of Companies*, including *IDS, Quantem Aviation Services*, and *Inland Technologies*, supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. Having already established sustainability as a company pillar and core value, my letter to you expresses our continuing commitment to incorporate these principles into our organization's strategy, culture, and operations, and to work in partnership with others to advance the broader sustainable development goals of the United Nations.

Included in this commitment is our intention to meet our obligation for an annual CEO reaffirmation of our continued support for the UN Global Compact and to complete the annual online Communication on Progress (CoP) questionnaire that will highlight our organization's ongoing progress to incorporate the Ten Principles and Sustainable Development Goals into our strategy, culture, and operations.

Sincerely yours,

Roger Langille

President and Chief Executive Officer

The Inland Group of Companies